




Talent Management Division
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LAUSD TEACHING AND LEARNING FRAMEWORK

STANDARD 1: PLANNING AND PREPARATION	STANDARD 2: CLASSROOM ENVIRONMENT
<p>a. Demonstrating Knowledge of Content and Pedagogy</p> <ol style="list-style-type: none"> 1. Knowledge of Content and the Structure of the Discipline 2. Knowledge of Content-Related Pedagogy <p>b. Demonstrating Knowledge of Students</p> <ol style="list-style-type: none"> 1. Awareness of Students' Skills, Knowledge, and Language Proficiency 2. Knowledge of How Children, Adolescents, and Adults Learn 3. Knowledge of Students' Special Needs 4. Knowledge of Students' Interests and Cultural Heritage <p>c. Establishing Instructional Outcomes</p> <ol style="list-style-type: none"> 1. Value, Sequence, Alignment, and Clarity 2. Suitability for Diverse Learners <p>d. Designing Coherent Instruction</p> <ol style="list-style-type: none"> 1. <i>Standards-Based Learning Activities</i> 2. Instructional Materials, Technology, and Resources 3. <i>Purposeful Instructional Groups</i> 4. <i>Lesson and Unit Structure</i> <p>e. Designing Student Assessment</p> <ol style="list-style-type: none"> 1. <i>Aligns with Instructional Outcomes</i> 2. <i>Criteria and Standards</i> 3. <i>Design of Formative Assessments</i> 4. <i>Analysis and Use of Assessment Data for Planning</i> 	<p>a. Creating an Environment of Respect and Rapport</p> <ol style="list-style-type: none"> 1. <i>Teacher Interaction with Students</i> 2. Student Interactions with One Another 3. <i>Classroom Climate</i> <p>b. Establishing a Culture for Learning</p> <ol style="list-style-type: none"> 1. Importance of the Content 2. <i>Expectations for Learning and Achievement</i> 3. Student Ownership of their Work 4. Physical Environment <p>c. Managing Classroom Procedures</p> <ol style="list-style-type: none"> 1. <i>Management of Routines, Procedures, and Transitions</i> 2. Management of Materials and Supplies 3. Performance of Non-Instructional Duties 4. Management of Parent Leaders, other Volunteers and Paraprofessionals <p>d. Managing Student Behavior</p> <ol style="list-style-type: none"> 1. Expectations for Behavior 2. <i>Monitoring and Responding to Student Behavior</i>
STANDARD 5: PROFESSIONAL GROWTH	STANDARD 3: DELIVERY OF INSTRUCTION
<p>a. Reflecting on Practice</p> <ol style="list-style-type: none"> 1. Accurate Reflection 2. <i>Use of Reflection to Inform Future Instruction</i> 3. Selection of Professional Development Based on Reflection and Data 4. Implementation of New Learning from Professional Development <p>b. Participating in a Professional Community</p> <ol style="list-style-type: none"> 1. Collaboration with Colleagues 2. Promotes a Culture of Professional Inquiry and Collaboration 	<p>a. Communicating with Students</p> <ol style="list-style-type: none"> 1. <i>Communicating the Purpose of the Lesson</i> 2. Directions and Procedures 3. Delivery of Content 4. Use of Academic Language <p>b. Using Questioning and Discussion Techniques</p> <ol style="list-style-type: none"> 1. <i>Quality and Purpose of Questions</i> 2. <i>Discussion Techniques and Student Participation</i> <p>c. Structures to Engage Students in Learning</p> <ol style="list-style-type: none"> 1. <i>Standards-Based Projects, Activities, and Assignments</i> 2. <i>Purposeful and Productive Instructional Groups</i> 3. Use of Available Instructional Materials, Technology, and Resources 4. Structure and Pacing <p>d. Using Assessment in Instruction to Advance Student Learning</p> <ol style="list-style-type: none"> 1. <i>Assessment Criteria</i> 2. Monitoring of Student Learning 3. <i>Feedback to Students</i> 4. Student Self-Assessment and Monitoring of Progress <p>e. Demonstrating Flexibility and Responsiveness</p> <ol style="list-style-type: none"> 1. <i>Responds and Adjusts to Meet Student Needs</i> 2. Persistence
STANDARD 4: ADDITIONAL PROFESSIONAL RESPONSIBILITIES	
<p>a. Maintaining Accurate Records</p> <ol style="list-style-type: none"> 1. Tracks Progress Towards Identified Learning Outcomes 2. Tracks Completion of Student Assignments in Support of Student Learning 3. Manages Non-instructional Records 4. Submits Records on Time <p>b. Communicating with Families</p> <ol style="list-style-type: none"> 1. Information About the Instructional Program 2. Information About Individual Students 3. Engagement of Families in the Instructional Program <p>c. Demonstrating Professionalism</p> <ol style="list-style-type: none"> 1. Ethical Conduct and Compliance with School, District, State, and Federal Regulations 2. Advocacy/Intervention for Students 3. Decision-Making 	

 Highlighted elements are identified as the Focus Elements for the 2012 – 2013 School Year.